

2016 January Spotlight

By **Bob Bruneio**, ERAC Chair

The Employee Relations Advisory Committee (ERAC) is strongly committed to representing Lehigh's staff through campus programming and initiatives. Each year, we invite interested staff members to run for election to serve on the committee.

Ideal ERAC candidates are engaged employees who are interested in advocating for staff across campus and contributing to the campus community in a thoughtful, creative and positive way. ERAC Members should anticipate a monthly commitment of 5 - 10 hours. ERAC Members are elected to serve on three-year terms.

ERAC is currently seeking nominations. In order to be nominated, candidates must be at least 75 percent exempt or nonexempt staff and must have completed one full year of service at the University (Employment start date cannot be later than July 1, 2015).

Nominations must be submitted by **January 29, 2016**

- Anonymous nominations will not be accepted
- Individuals may nominate themselves
- Past ERAC members are welcome to serve again

Nominations may be submitted at the [ERAC Nomination survey link](#). Voting for the nominated representatives will occur in March by an electronic ballot. New members will be announced at the Staff Appreciation dinner in May 2016.